

# Unipart Corporate Responsibility Strategy 2020

# Introduction

- Unipart always takes a long term view – Unipart Way
- Approach to Responsible business aligned to our stakeholders is described in detail in Conducting Business the Unipart Way document which has existed for 25 years
- UN Global goals are consistent with our long term thinking and we have carefully considered how our approach to Corporate Responsibility aligns with the Global Goals.
- This is an ongoing activity and will be reviewed at least annually to ensure we challenge ourselves against the Global Goals and that our key activities remain relevant.

**CSR and meaning**  
 CSR is a major element of meaning in the workplace  
 A strong programme of CSR activity can reinforce 'purpose' in day to day activity and pride in employer  
 Track record and programmes across all stakeholders and mapped to UN Global Goals

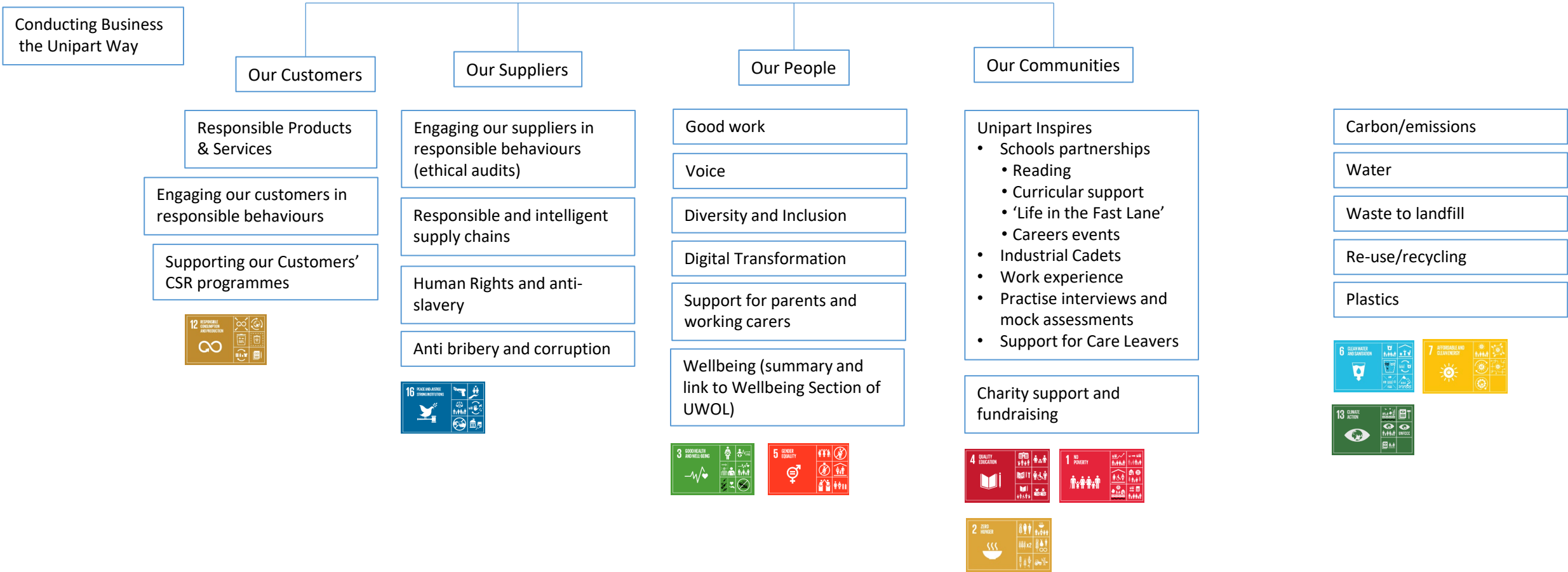
**UN Global Goals**  
 What are they?  
 How do our programmes map to them? (see following slides)

Our Values

Conducting Business  
the Unipart Way

Our key stakeholders

Our planet



In 2015 the UN Sustainable Development Goals were adopted by the 193 Members States of the United Nations. Their aim is to end poverty, protect the planet and ensure prosperity for all by 2030.

It is imperative that business as well as Governments, engage with the Global Goals if their aim is to be achieved.

## THE GLOBAL GOALS

For Sustainable Development



# How our CSR programmes support the UN Global goals

## 2.0 Zero hunger – support for Oxford Food Bank

We have adopted the Oxford Food Bank as local charity for our Head Office in Oxford. The Food Bank rescues surplus food destined for landfill and redistributes to local charities, schools and community organisations across Oxford.

## 3.0 Good Health and Wellbeing – Unipart Workwell

We have a comprehensive Wellbeing Strategy to support colleagues.

## 4.0 Quality Education – Unipart Inspires programmes

All sites are encouraged to form partnerships with local schools to support delivery of the curriculum, offer volunteering opportunities for our people and help to break down barriers to employment.

## 1.0 No poverty - Financial Wellbeing programme

Supporting colleagues to take control of their finances through:

- Encouraging discussion
- Improving financial awareness
- Encourage planning and saving
- Working with carefully selected partner to offer:
  - Employee Savings
  - Debt management services
  - Employee loans

## 7.0 Affordable and clean energy

Use of renewables

Battery technology research

Encourage use of fuel efficient cars (?)

## 8.0 Decent work and economic growth

Digital and the Unipart Way

Unipart Inspires

Human Rights and employment of young people

Health and Safety

## THE GLOBAL GOALS For Sustainable Development



## 5.0 Gender Equality

- Support for working Carers
- Gender pay reporting and Diversity and Inclusion policies and programmes

## 6.0 Clean Water and Sanitation

- Water consumption targets and activities
- Provision of clean safe drinking water at our sites in India

## 12.0 Responsible consumption and production

Carbon Reduction targets

Re-use and recycling

Plastics out of supply chain

## 16.0 Peace, justice and strong institutions

Whistleblowing policy

Anti-slavery

Anti-bribery and corruption